

## Construction Director

### Summary of expertise

The projects Daniel has been involved in include a diverse range of buildings, from retirement facilities, operating manufacturing and production facilities, student accommodation, to multi-storey office towers and multi-million dollar residential towers. His exceptional client liaison abilities are carried over to every project he tackles, which enable him to manage high pressure situations with a level head.

His key skill is the conversion and delivery of Design and Construction projects with an emphasis on early contractor involvement to ensure the maximum value is delivered for all stakeholders.

Daniel has a proven track record as someone who achieves any goal set before him. He received the ACIF (Australian Construction Industry Forum) Young Leader Award in 2008, a highly prestigious award which recognised Daniel's extensive capabilities in the construction industry, as well his ability to innovate and take a lead role on projects. His natural leadership qualities saw him excel as a leader in business on many fronts.

### Qualifications

- Bachelor of Applied Science – Construction Management (Hons) (QUT)
- Diploma in Business (Front Line Management Diploma Certificate IV)
- ACIF Young Leader Award 2008
- Advanced Negotiation Training with Clayton Utz
- Senior First Aid
- Open Builders License
- TEC member since 2010

### Business Management Experience

2006 - 2009 Onsite Project Manager - Accountable to the Operations Manager for the performance of projects.

2006 to 2007 Front Line Management Diploma - Nominated by his then CEO to undertake a diploma in business.

2007 Cadet Management Programme - responsible to mentor, manage and report monthly to the CEO regarding all cadets. Created and delivered a comprehensive cadet recruitment and retention plan.

2007 to 2014 Strategic Approach - Attended and was an active participant in executive management workshops to derive company strategy and strategic direction.

2010 TEC Member - Nominated by The previous company (Matrix) Executive Director to join "The Executive Connection". Training for CEO's and business executives.

2010 to 2011 Systems Implementation Viewpoint - Part of the 3 person review committee to review and recommend the implementation of the new company "holistic" system for accounting and project management.

2011 to 2015 Business Manager for Mining, Infrastructure and Rail - Acting as part of the Matrix Senior Executives reporting directly to the General Manager. Accountable for all conversion and delivery of projects in this sector of works. Projects ranged from South East Qld to remote and regional centres including PNG and Fiji.

2015 Director of Paladin Projects Pty Ltd – Small Construction Company with annual turnover target of \$12mil.

### Project Tendering and Conversion Experience

Over the years Daniel has shown a keen ability to apply an organized and disciplined approach to tendering and conversion of projects. He is able to very quickly understand the risks associated with various sectors of works and ensure such risks are adequately covered in the conversion process. He has a keen understanding of all aspects of the commercial and technical aspects of Project Management and Construction. This ensures that no stone is left "untended". Daniel will ensure that he applies a strategic conversion strategy and will seek to fully understand the client's needs and key project risks.

## Major project experience

Project details	Key tasks	Highlights
November 2016 to Present The Village Taigum Building Works Stage 1A, B & C \$12m	Director Paladin Projects Pty Ltd	<b>Retirement Village Project</b> New build 34 duplex units. Project Value circa \$12m Onsite management of site manager and all trade contractors.
April 2017 to Present Sequana Retirement Village Building Works Stage 3 & 4 \$4.2m	Director Paladin Projects Pty Ltd	<b>Retirement Village Project</b> Design & Building Works over 52 ILU lots as an extension to an existing Village at Upper Coomera, Project Value circa \$4.2m including design works and authority approvals. Onsite management of site manager and all trade contractors.
January 2017 to April 2017 Sequana Civil Works \$1m Civil D&C	Director Paladin Projects Pty Ltd	<b>Retirement Village Project</b> Civil Works over 52 ILU lots as an extension to an existing Village at Upper Coomera, Project Value circa \$1m including design works and authority approvals. Onsite management of site manager and all trade contractors.
Jan 2017 to August 2017 The Village at Redcliffe Stage 11 \$3.2m	Director Paladin Projects Pty Ltd	<b>Retirement Village Project</b> New build 11 duplex units. Project Value circa \$3.2m Onsite management of site manager and all trade contractors.
March 2016 to February 2017 The Village at Redcliffe CC2 Community Centre \$3.2m	Director Paladin Projects Pty Ltd	<b>Retirement Village Project</b> New build 1800m2 new community centre. Project Value circa \$3m Onsite management of site manager and all trade contractors.
Jan 2016 to November 2016 The Village at Redcliffe Stage 10 \$4.4m	Director Paladin Projects Pty Ltd	<b>Retirement Village Project</b> New build 16 duplex units. Project Value circa \$4.4m Onsite management of site manager and all trade contractors.
July 2015 to Feb 2016 The Village at Redcliffe Stages 9A&B \$3.2m	Director Paladin Projects Pty Ltd	<b>Retirement Village Project</b> New build 12 duplex units. Project Value circa \$3.2m Onsite management of site manager and all trade contractors.

Project details	Key tasks	Highlights
<p>Feb 2015 to present The Village at Redcliffe Stage 8 \$1.7m</p>	<p>Paladin Projects Pty Ltd - Construction Manager</p>	<p><b>Retirement Village Project</b> Construction Manager role for Village Group. Undertake to complete 25 duplex units Project Value circa \$1.7m Onsite management of site manager and all trade contractors.</p>
<p>2014 Dec – Feb 2015</p>	<p>Business Centre Manager – Matrix</p>	<p>Responsible to the Matrix Management for the performance of the Business Unit. Conversion of new projects &amp; opportunities. Relationship management – client/ consultant/ staff/ stakeholder management liaison. Budget management – management, monitoring and reporting on business unit performance. Quality Management – Enforcement and implementation of the Matrix quality systems to ensure Australian Standards are met at each stage of the project and all defects corrected. Workplace Health and Safety – Ensuring compliance with Company safety policies and requirements.</p> <p>Projects typically managed under this role:</p> <ul style="list-style-type: none"> <li>- Retirement Sector Works</li> <li>- Defence Housing Works</li> <li>- Residential Works</li> <li>- Commercial Works</li> <li>- Industrial Works</li> <li>- Government Works</li> </ul>
<p>EPC4 Permanent Building Fitout Address: Hides PNG LNG EPC4 site. Client: Exxon Mobil PNG LNG \$24 M 2013 - 2014</p>	<p>Business Centre Manager for Mining and Infrastructure &amp; Project Director</p>	<p><b>LNG Resource project</b> Conversion of first PNG project Largest &amp; most difficult Resource project in the world at the time Fitout of 14 buildings on the remote Hides highlands project. Fitout includes Control Room, Laboratory, Warehouses and Office areas. Design coordination, materials procurement, remote logistics, PNG National Labour and Ex Pat Management. Team obtained the highest award from Exxon Mobil for Global Safety, Quality and project execution contributions. Staff were seconded to Exxon directly to complete the project Quality requirements.</p>

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<p>Volvo Group Australia – Truck Manufacturing Facility</p> <p>Projects from 2010 to 2014</p>	<p>Business Centre Manager for Mining and Infrastructure</p>	<p><b>Manufacturing Projects</b></p> <p>2014 Volvo Axel Assembly project \$1.7m 2012 - Volvo Warehouse Extension \$1.6m 2013 Volvo Main Line Upgrade \$2.7m 2010-2011 Volvo Trim Line Upgrade \$1.1m 2010 Volvo Roller Test Facility \$3.5m</p> <p>Negotiated projects for Volvo Group. Design, complex planning and construction works to upgrade the Volvo truck production facility. State of the art roller test facility. One of only 4 facilities of its kind in the world. Working with GHD and Volvo on a difficult and detailed services project.</p>
<p>Queensland Rail QR Project Works Projects from</p>	<p>Business Centre Manager for Mining and Infrastructure</p>	<p><b>Operational Facilities Projects for QR</b></p> <p>2012 QR Cleveland \$ 1.3m refurbishment 2012 QR Toowong Concourse Upgrade \$2m 2011 – 2013 QR Ferny Grove Station \$24m 2011 – 2012 QR Eagle Junction \$7m 2011 QR Limited 20/20 refurbishment Rollout \$8m</p>
<p>OneSteel Warehouse extension, Coopers Plains Qld \$6 M 2010</p>	<p>Project Manager</p>	<p><b>Warehouse and operational facility project</b></p> <p>Negotiated Design and Construct Project. Operating within a functional distribution centre for OneSteel. High levels of compliance with worlds best practice in safety and environmental management. Client involved Matrix at the Front end of the planning phase to incorporate our expertise in buildability.</p>
<p>Mansergh Shaw Building 45, University of Qld \$5 M 2010</p>	<p>Project Manager</p>	<p><b>University Project</b></p> <p>Project for the University of Qld. Refurbishment of the research facility for the Scramjet. Project was partially funded by Nasa through the scram jet research facility.</p>
<p>Wesley House <i>Brisbane</i> \$21.7M 2008 to 2009</p>	<p>Project Manager</p>	<p><b>Commercial office Building (Greenstar)</b></p> <p>The first 'as built' 5-star Green Star project Matrix has delivered</p> <ul style="list-style-type: none"> <li>▪ Building incorporates leading-edge chilled beam technology.</li> <li>▪ Project delivered for the Uniting Church.</li> <li>▪ Inner City project with major materials handling and delivery co-ordination required.</li> <li>▪ Use of AFS panel wall system.</li> </ul>
<p>Wacol Industrial Estate \$8 M 2008</p>	<p>Project Manager</p>	<p><b>Industrial &amp; Commercial Project</b></p> <p>21 commercial and retail tenancies. Extensive external concrete hardstand</p>

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<p>Kelvin Grove Student Accommodation <i>Brisbane</i> \$32M 2006 to 2008</p>	<p>Project Manager</p>	<p><b>Residential High-rise Project</b> Design and Construct of residential towers. Two towers(nine and seven-storeys) including retail and common areas</p> <ul style="list-style-type: none"> <li>▪ Established a new, highly successful subcontractor alliance arrangement, focused on a collaborative approach, which enabled the project to be delivered ahead of schedule</li> <li>▪ Building was constructed using ecological sustainable development principles.</li> </ul>
<p>Reflection on the Sea <i>Gold Coast</i> \$48M 2004 to 2006</p>	<p>Senior Project Engineer</p>	<p><b>Residential High-rise Project</b> 20-level residential tower with 82 units, two-level basement and 12 retail tenancies</p> <ul style="list-style-type: none"> <li>▪ The largest project Matrix had delivered (at that time)</li> <li>▪ Pioneered a new pre-cast concrete system for all vertical structural elements, as well as a revolutionary connection system.</li> </ul>
<p>Rivers on the Park <i>Toowong, Brisbane</i> \$24.6M 2002 to 2004</p>	<p>Contract Administrator Procurement External Works Supervisor Structural &amp; Finished Supervisor</p>	<p><b>Residential High-rise Project</b> Two 10-storey towers including a 6,500m<sup>2</sup> podium and 122 unit residential apartments</p> <ul style="list-style-type: none"> <li>▪ Fulfilled a range of roles on the project, building up experience in all areas – from contract administrator, to structural foreman, on-site coordination and finishing.</li> </ul>
<p>Scanlon Printing Facility Stages 1 &amp; 2 <i>Brisbane</i> \$11.2M 2001-2002</p>	<p>Contracts Administrator</p>	<p><b>Industrial and Commercial Project</b> Design and construction of a 2,500m<sup>2</sup> specialist printing facility and single-level, high quality office complex, including soft and hardscape areas. Coordinated the relocation and installation of extensive printing equipment.</p> <ul style="list-style-type: none"> <li>▪ Managed a variety of technical requirements, including air-conditioning, specialist cold room and panelled ceilings.</li> </ul>
<p>"Wilson Residence" <i>Main Beach, Gold Coast</i> \$1.9M build 2002-2003</p>	<p>Contract Administrator</p>	<p><b>Residential Project</b> Design and construction contract for two-storey luxury residence including various landscaped areas</p> <ul style="list-style-type: none"> <li>▪ High-level client liaison and project management.</li> </ul>
<p>Kessel Road Refurbishment \$2 M 2002</p>	<p>Contract Administrator</p>	<p><b>Commercial Refurbishment</b> Upgrade of the commercial office areas to an existing JB Hi Fi. Upgrade external hardstand and landscape areas</p>
<p>"Strop hairs Residence" <i>Mermaid Beach, Gold Coast</i> \$1.4M build 2001</p>	<p>Procurement &amp; Contract Administrator Part-time Site Supervisor</p>	<p><b>Residential Project</b> Cost plus contract for two-storey luxury beachfront residence including roof deck and various landscaped areas</p> <ul style="list-style-type: none"> <li>▪ High-level client liaison and project management.</li> </ul>

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ABW Tools Warehouse facility \$1.6 M 2000	Contract Administrator	<b>Industrial and Commercial Project</b> Warehouse facility (4,500 m <sup>2</sup> ) and 2 level high quality office complex including soft and hardscape areas.
Steel Line Garage Doors Facility \$15.8 M 2000	Contract Administrator	<b>Industrial and Commercial Project</b> Multi use warehouse facility (Approx. 15,000 m <sup>2</sup> ) including 2 level high quality office complex. Facility included gantry cranes and co-ordination of production equipment installation works.